

Contents

Report Parameters	1
Economy Overview	2
Unemployment by Demographics	∠
Historic & Projected Trends	8
Population Characteristics	12
nbound and Outbound Migration	14
ndustry Characteristics	16
Business Characteristics	21
Workforce Characteristics	
Educational Pipeline	29
n-Demand Skills	30



Report Parameters

1 MSA

16980 Chicago-Naperville-Elgin, IL-IN-WI

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

9,406,638

Population (2020)

Population decreased by 145,713 over the last 5 years and is projected to decrease by 124,019 over the next 5 years. 4,652,566

Total Regional Employment

Jobs decreased by 186,182 over the last 5 years and are projected to decrease by 44,851 over the next 5 years. \$71.8K

Median Household Income (2019)

Median household income is \$8.9K above the national median household income of \$62.8K.

Takeaways

- As of 2020 the region's population **declined by 1.5**% since 2015, falling by 145,713. Population is expected to **decrease by 1.3**% between 2020 and 2025, losing 124,019.
- From 2015 to 2020, jobs declined by 3.8% in Chicago-Naperville-Elgin, IL-IN-WI from 4,838,748 to 4,652,566. This change fell short of the national growth rate of 0.0% by 3.8%. As the number of jobs declined, the labor force participation rate decreased from 77.7% to 76.4% between 2015 and 2020.
- Concerning educational attainment, 23.3% of Chicago-Naperville-Elgin, IL-IN-WI residents possess a Bachelor's Degree (3.2% above the national average), and 7.3% hold an Associate's Degree (1.3% below the national average).
- The top three industries in 2020 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and General Medical and Surgical Hospitals.

	Population (2020)	Labor Force (2020)	Jobs (2020)	Cost of Living	GRP	Imports	Exports
Region	9,406,638	4,615,933	4,652,566	102.5	\$684.00B	\$487.82B	\$517.38B
United States	329,484,123	159,724,262	158,256,721	100.0	\$20.84T	\$0	\$10.03T

2020 Labor Force Breakdown



Educational Attainment

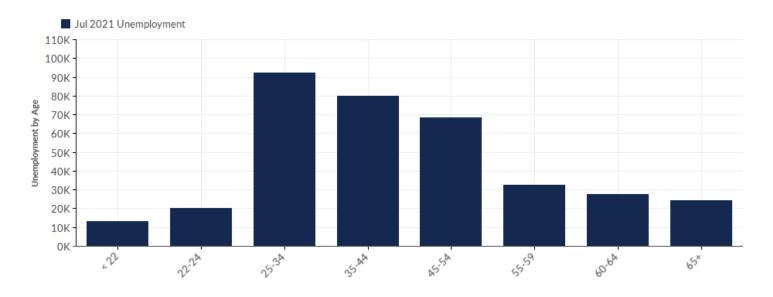
Concerning educational attainment, **23.3% of Chicago-Naperville-Elgin, IL-IN-WI residents possess a Bachelor's Degree** (3.2% above the national average), and **7.3% hold an Associate's Degree** (1.3% below the national average).





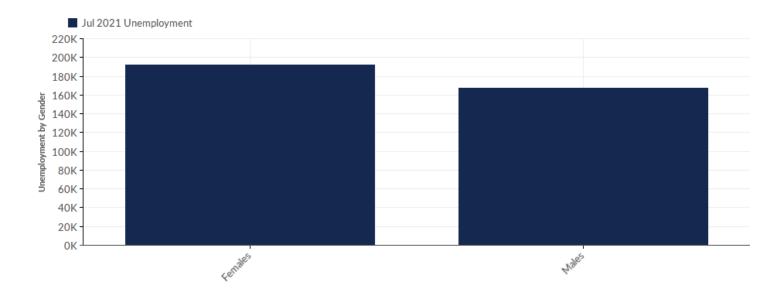
Unemployment by Demographics

Unemployment by Age



Age	U	nemployment (Jul 2021)	% of Cohort
< 22		13,134	3.66%
22-24		20,374	5.67%
25-34		92,365	25.72%
35-44		80,011	22.28%
45-54		68,531	19.08%
55-59		32,558	9.07%
60-64		27,634	7.70%
65+		24,490	6.82%
	Total	359,097	100.00%

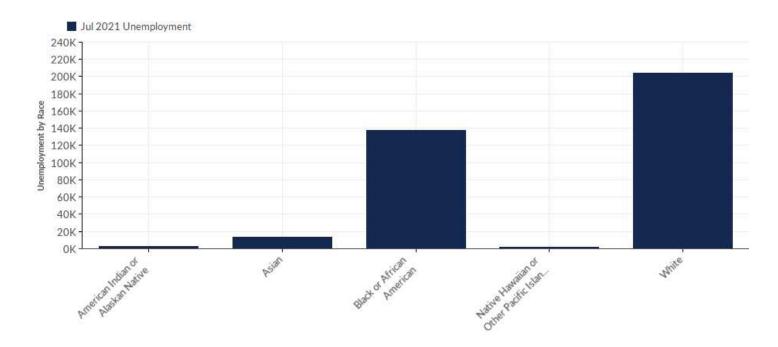
Unemployment by Gender



Gender	Unemploymer (Jul 2021	nt % of L) Cohort
Females	192,05	0 53.48%
Males	167,04	7 46.52%
	Total 359,09	7 100.00%

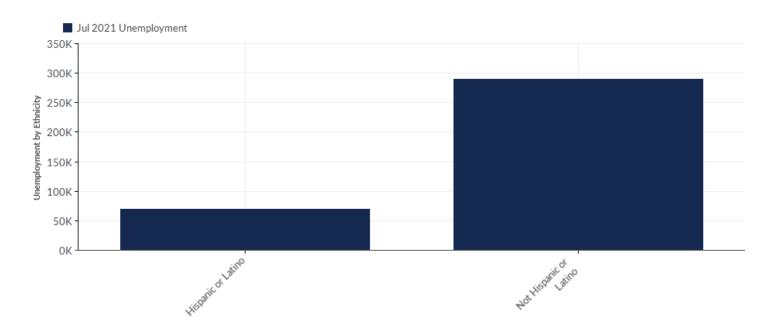
. I Emsi Economy Overview

Unemployment by Race



Race	Ui	nemployment (Jul 2021)	% of Cohort
American Indian or Alaskan Native		3,016	0.84%
Asian		13,125	3.66%
Black or African American		137,354	38.25%
Native Hawaiian or Other Pacific Islander		1,837	0.51%
White		203,765	56.74%
	Total	359,097	100.00%

Unemployment by Ethnicity



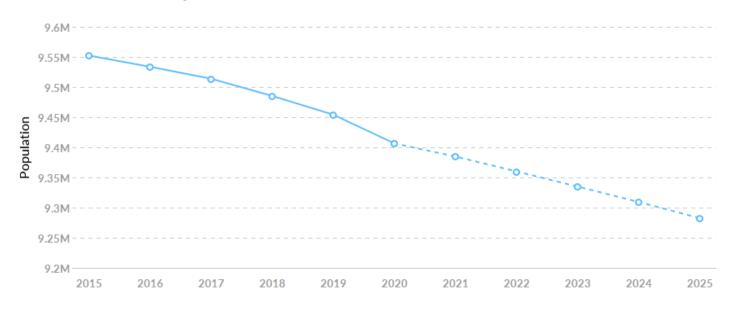
Ethnicity	Unemployment (Jul 2021)	% of Cohort
Hispanic or Latino	69,248	19.28%
Not Hispanic or Latino	289,849	80.72%
	Total 359,097	100.00%



Historic & Projected Trends

Population Trends

As of 2020 the region's population **declined by 1.5**% since 2015, falling by 145,713. Population is expected to **decrease by 1.3**% between 2020 and 2025, losing 124,019.



Timeframe	Population
2015	9,552,351
2016	9,533,732
2017	9,513,947
2018	9,485,403
2019	9,454,282
2020	9,406,638
2021	9,384,785
2022	9,360,091
2023	9,334,939
2024	9,309,332
2025	9,282,619

... Emsi Economy Overview

Job Trends

From 2015 to 2020, jobs declined by 3.8% in Chicago-Naperville-Elgin, IL-IN-WI from 4,838,748 to 4,652,566. This change fell short of the national growth rate of 0.0% by 3.8%.



Timeframe	Jobs
2015	4,838,748
2016	4,894,976
2017	4,929,995
2018	4,972,931
2019	4,999,450
2020	4,652,566
2021	4,636,041
2022	4,623,964
2023	4,614,980
2024	4,607,773
2025	4,607,715

...! Emsi Economy Overview

Labor Force Participation Rate Trends

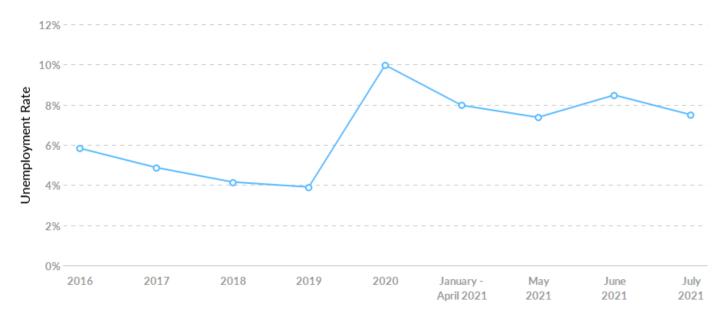


Timeframe	Labor Force Participation Rate
2016	79.37%
2017	79.08%
2018	79.29%
2019	79.66%
2020	78.02%
January - April 2021	77.25%
May 2021	78.32%
June 2021	80.13%
July 2021	79.73%

... Emsi Economy Overview

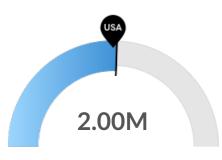
Unemployment Rate Trends

Chicago-Naperville-Elgin, IL-IN-WI had a July 2021 unemployment rate of 7.50%, increasing from 5.83% 5 years before.



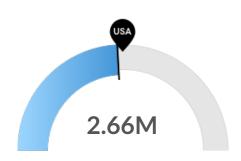
Timeframe	Unemployment Rate
2016	5.83%
2017	4.87%
2018	4.15%
2019	3.90%
2020	9.97%
January - April 2021	7.97%
May 2021	7.37%
June 2021	8.48%
July 2021	7.50%

Population Characteristics



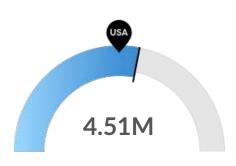
Millennials

Chicago-Naperville-Elgin, IL-IN-WI has 2,001,240 millennials (ages 25-39). The national average for an area this size is 1,938,459.



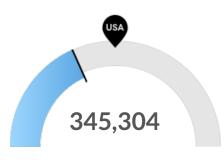
Retiring Soon

Retirement risk is about average in Chicago-Naperville-Elgin, IL-IN-WI. The national average for an area this size is 2,799,660 people 55 or older, while there are 2,664,859 here.



Racial Diversity

Racial diversity is high in Chicago-Naperville-Elgin, IL-IN-WI. The national average for an area this size is 3,788,838 racially diverse people, while there are 4,512,095 here.



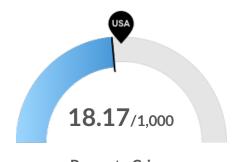
Veterans

Chicago-Naperville-Elgin, IL-IN-WI has 345,304 veterans. The national average for an area this size is 524,943.



Violent Crime

Chicago-Naperville-Elgin, IL-IN-WI has 3.58 violent crimes per 1,000 people. The national rate is 3.53 per 1,000 people.

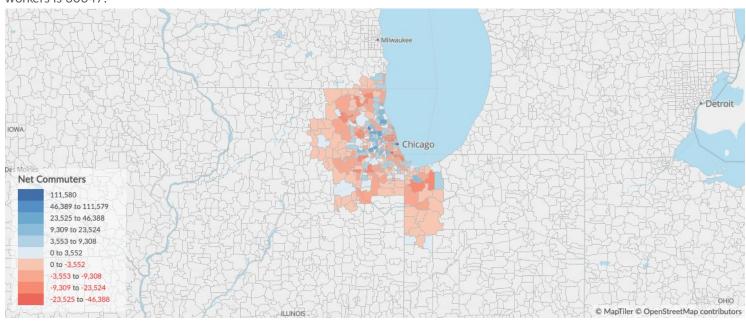


Property Crime

Chicago-Naperville-Elgin, IL-IN-WI has 18.17 property crimes per 1,000 people. The national rate is 19.78 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Chicago-Naperville-Elgin, IL-IN-WI currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #262 for resident workers. The top ZIP for resident workers is 60647.



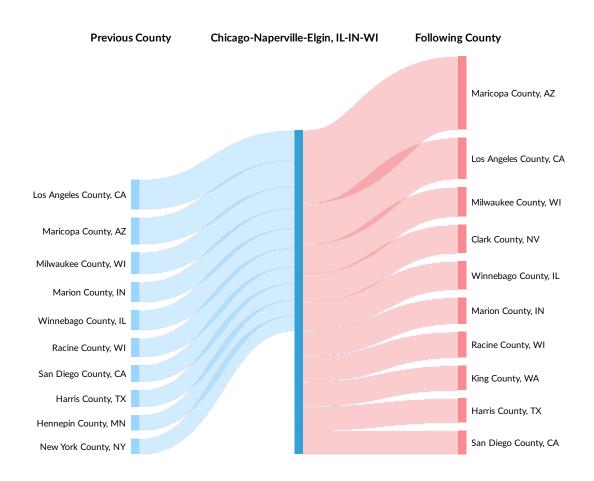
	Where Talent Works			Where Talent Lives	
ZIP	Name	2020 Employment	ZIP	Name	2020 Workers
60606	Chicago, IL (in Cook cou	117,691	60647	Chicago, IL (in Cook cou	50,284
60611	Chicago, IL (in Cook cou	78,933	60618	Chicago, IL (in Cook cou	44,650
60601	Chicago, IL (in Cook cou	72,637	60657	Chicago, IL (in Cook cou	41,284
60607	Chicago, IL (in Cook cou	64,779	60614	Chicago, IL (in Cook cou	37,628
60603	Chicago, IL (in Cook cou	59,300	60629	Chicago, IL (in Cook cou	36,258



Inbound and Outbound Migration

The table below analyzes past and current residents of Chicago-Naperville-Elgin, IL-IN-WI. The left column shows residents of other counties migrating to Chicago-Naperville-Elgin, IL-IN-WI. The right column shows residents migrating from Chicago-Naperville-Elgin, IL-IN-WI to other counties.

As of 2019, 2,539 people have migrated from Los Angeles County, CA to Chicago-Naperville-Elgin, IL-IN-WI. In the same year, 6,232 people left Chicago-Naperville-Elgin, IL-IN-WI migrating to Maricopa County, AZ. The total Net Migration for Chicago-Naperville-Elgin, IL-IN-WI in 2018 was -52,084.



Top Previous Counties	Migrations
Los Angeles County, CA	2,539
Maricopa County, AZ	2,258
Milwaukee County, WI	1,838
Marion County, IN	1,691
Winnebago County, IL	1,683

... Economy Overview

Emsi Q3 2021 Data Set | www.economicmodeling.com

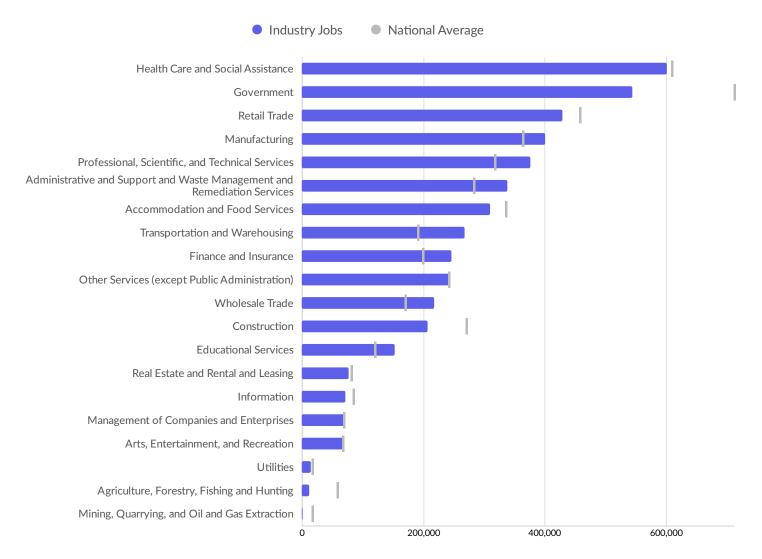
Top Previous Counties	Migrations
Racine County, WI	1,578
San Diego County, CA	1,432
Harris County, TX	1,420
Hennepin County, MN	1,318
New York County, NY	1,306
La Salle County, IL	1,211
Clark County, NV	1,168
La Porte County, IN	1,152
Dallas County, TX	1,130
Champaign County, IL	1,116
Ton Following Counties	Migrations
Top Following Counties	Migrations
Maricopa County, AZ	6,232
Los Angeles County, CA	3,503
Milwaukee County, WI	2,503
Clark County, NV	2,416
Winnebago County, IL	2,398
Marion County, IN	2,214
Racine County, WI	2,178
King County, WA	2,077
Harris County, TX	2,045
San Diego County, CA	2,004
Dallas County, TX	1,776
La Salle County, IL	1,639
New York County, NY	1,585
Hennepin County, MN	1,557
Kankakee County, IL	1,536
F : 00 0004 D + C + I	

15



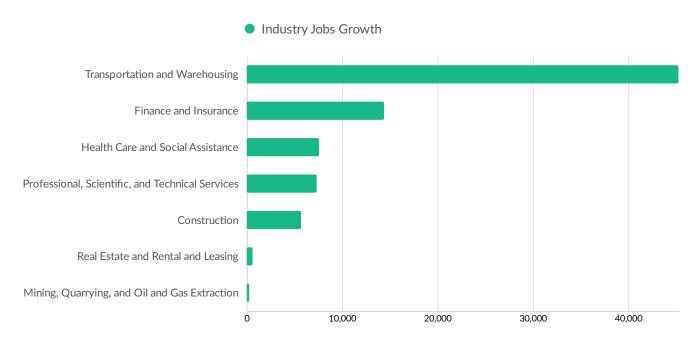
Industry Characteristics

Largest Industries



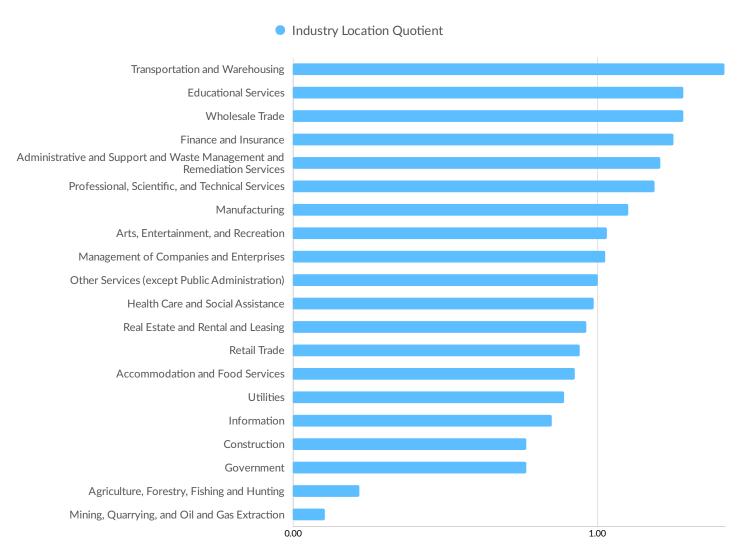


Top Growing Industries





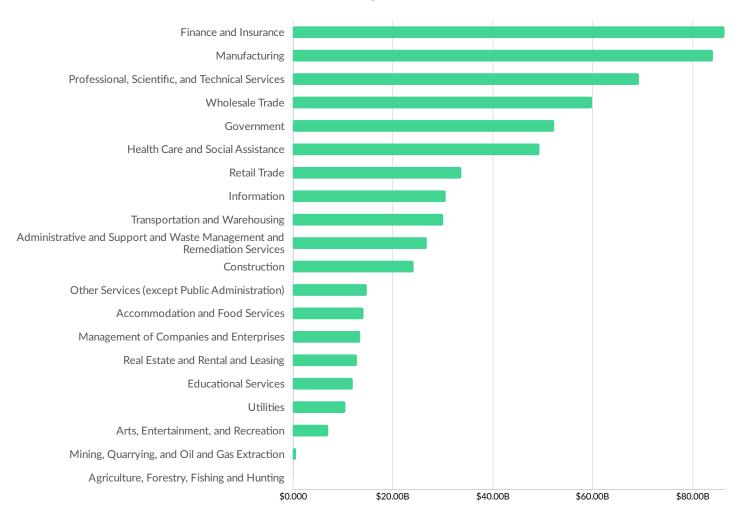
Top Industry Location Quotient





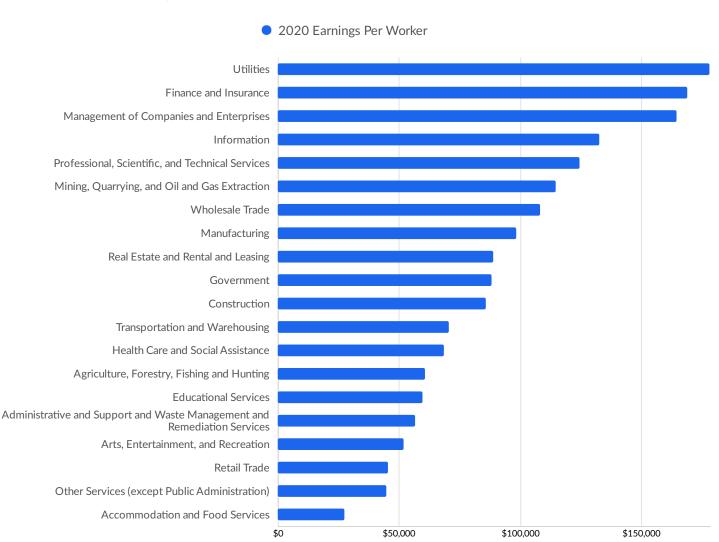
Top Industry GRP







Top Industry Earnings



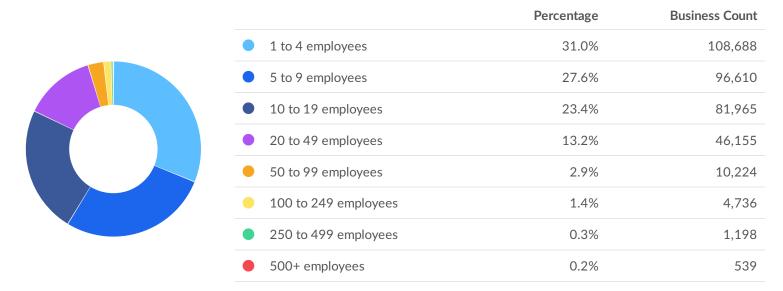
Business Characteristics

394,203 Companies Employ Your Workers

Online profiles for your workers mention 394,203 companies as employers, with the top 10 appearing below. In the last 12 months, 51,690 companies in Chicago-Naperville-Elgin, IL-IN-WI posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Chicago Public Schools	23,827	Oracle Corporation	18,120
The University of Chicago	15,894	Amazon.com, Inc.	15,499
JPMorgan Chase & Co.	14,235	Soliant Health, Inc	15,459
Northwestern Memorial Hospital	11,674	Sunbelt Staffing, LLC	12,096
Advocate Health and Hospitals	10,938	Robert Half International Inc.	11,217
Walgreens Company	10,709	Roehl Transport, Inc.	10,806
Allstate Corporation	9,979	Procare Therapy , Inc.	10,064
Northwestern University	9,838	Walgreens Company	9,146
AT&T Inc.	9,727	AbbVie Inc.	8,550
University of Illinois At Chicago	9,549	Aerotek, Inc.	8,485

Business Size

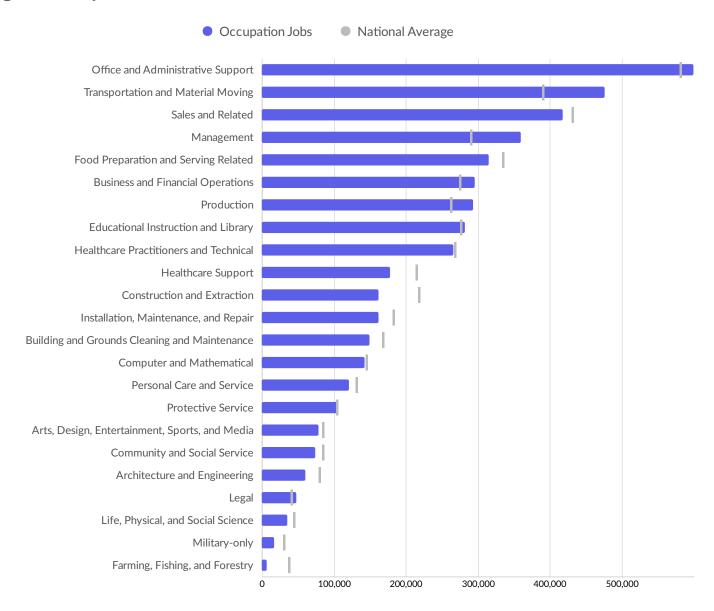


^{*}Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.



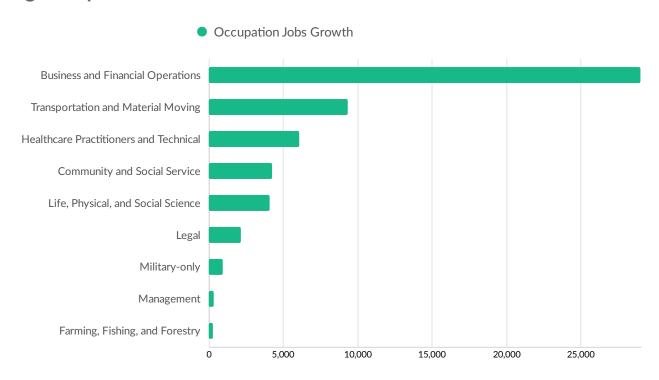
Workforce Characteristics

Largest Occupations





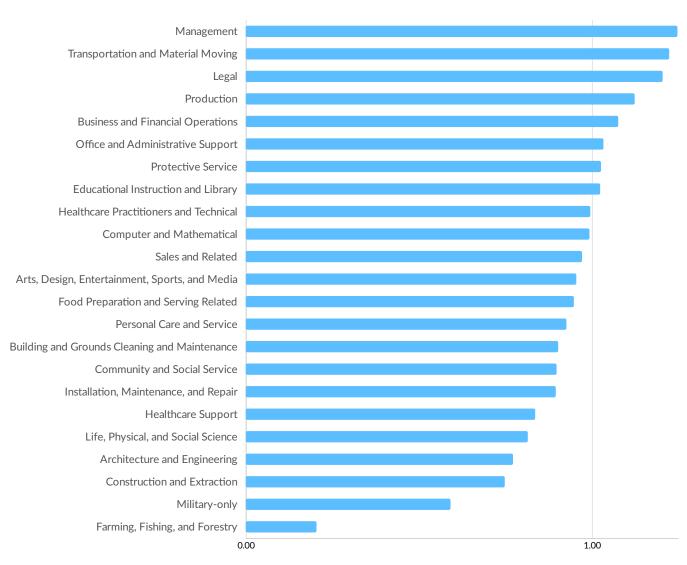
Top Growing Occupations





Top Occupation Location Quotient

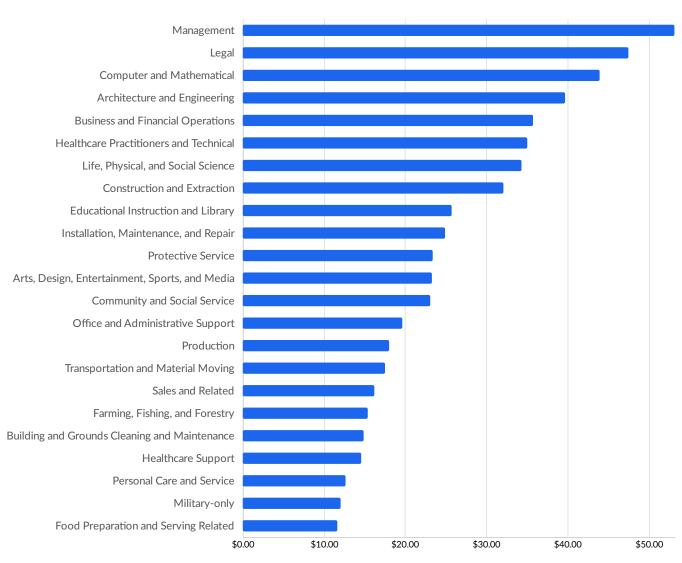
Occupation Location Quotient





Top Occupation Earnings

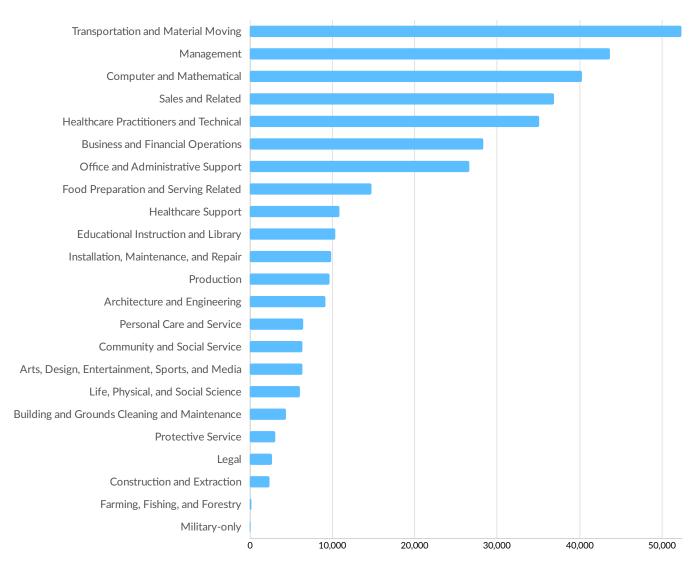
2020 Median Hourly Earnings



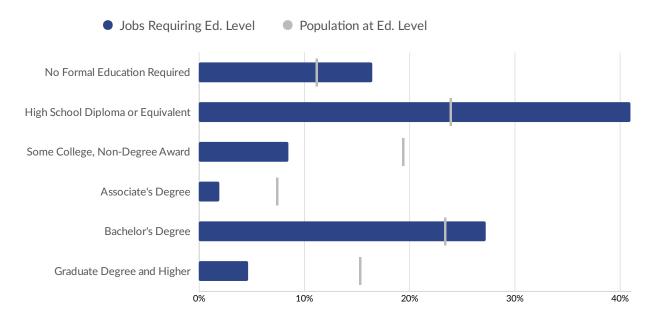


Top Posted Occupations

Unique Average Monthly Postings



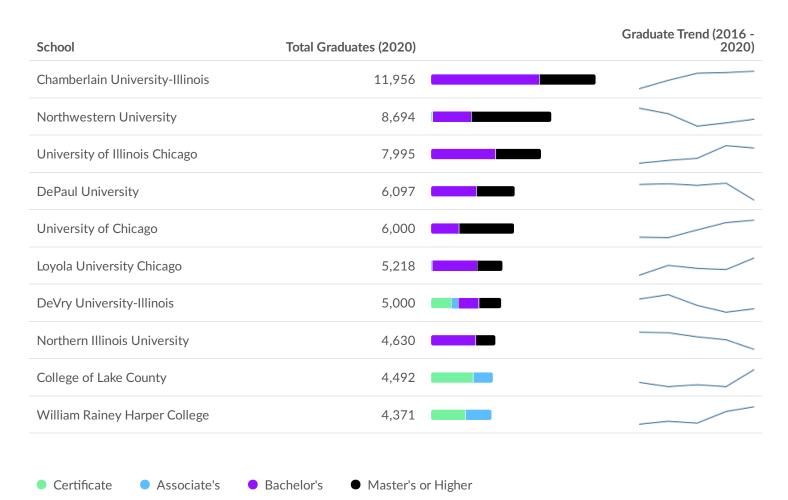
Underemployment





Educational Pipeline

In 2020, there were 143,086 graduates in Chicago-Naperville-Elgin, IL-IN-WI. This pipeline has shrunk by 2% over the last 5 years. The highest share of these graduates come from Registered Nursing/Registered Nurse, Liberal Arts and Sciences/Liberal Studies, and "Business Administration and Management, General".



In-Demand Skills

