# Contents

What is Emsi Data?	1
Report Parameters	2
Executive Summary	3
Jobs	4
Compensation	6
Job Posting Activity	7
Demographics	12
Occupational Programs	14
Appendix A (Occupations)	16



### What is Emsi Data?

Emsi data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Emsi data is frequently cited in major publications such as The Atlantic, Forbes, Harvard Business Review, The New York Times, The Wall Street Journal, and USA Today.



The New Hork





# **Report Parameters**

# 24 Occupations

27-1013	Fine Artists, Including Painters, Sculptors,
and Illustr	ators
27-1011	Art Directors
27-1012	Craft Artists
27-1014	Special Effects Artists and Animators
27-1019	Artists and Related Workers, All Other

27-1021	Commercial and Industrial Designers	
27-1022	Fashion Designers	
27-1023	Floral Designers	
27-1024	Graphic Designers	
See Appendix A for all 24 Occupations		

### 1 MSA

16980 Chicago-Naperville-Elgin, IL-IN-WI

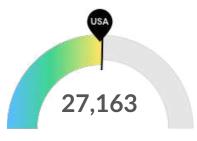
#### Class of Worker

**QCEW Employees** 

The information in this report pertains to the chosen occupations and geographical area.

# **Executive Summary**

### Light Job Posting Demand Over an Average Supply of Regional Jobs



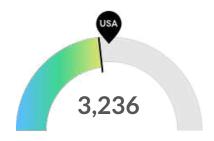
Jobs (2021)

Chicago-Naperville-Elgin, IL-IN-WI is about average for this kind of job. The national average for an area this size is 26,503\* employees, while there are 27,163 here.



Compensation

Earnings are about average in Chicago-Naperville-Elgin, IL-IN-WI. The national median salary for your occupations is \$52,377, compared to \$52,664 here.



**Job Posting Demand** 

Job posting activity is low in Chicago-Naperville-Elgin, IL-IN-WI. The national average for an area this size is 3,594\* job postings/mo, while there are 3,236 here.

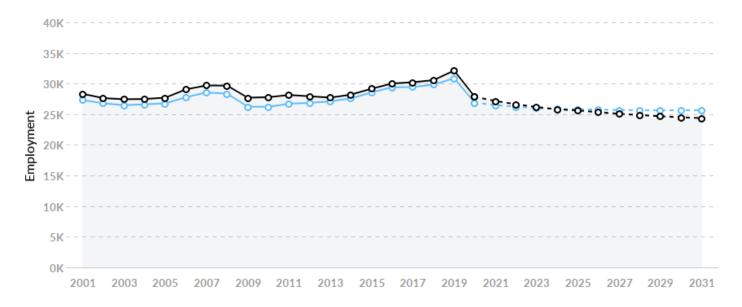
<sup>\*</sup>National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Chicago-Naperville-Elgin, IL-IN-WI. In other words, the values represent the national average adjusted for region size.



# **Jobs**

### Regional Employment Is About Equal to the National Average

An average area of this size typically has 26,503\* jobs, while there are 27,163 here.



	Region	2021 Jobs	2026 Jobs	Change	% Change
•	Chicago-Naperville-Elgin, IL-IN-WI	27,163	25,333	-1,830	-6.7%
	National Average	26,503	25,750	-753	-2.8%

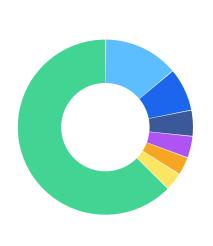
<sup>\*</sup>National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Chicago-Naperville-Elgin, IL-IN-WI. In other words, the values represent the national average adjusted for region size.

# Regional Breakdown



County	2021 Jobs
Cook County, IL	17,570
DuPage County, IL	3,453
Lake County, IL	1,658
Kane County, IL	1,166
Will County, IL	1,116

# Most Jobs are Found in the Advertising, Public Relations, and Related Services Industry Sector



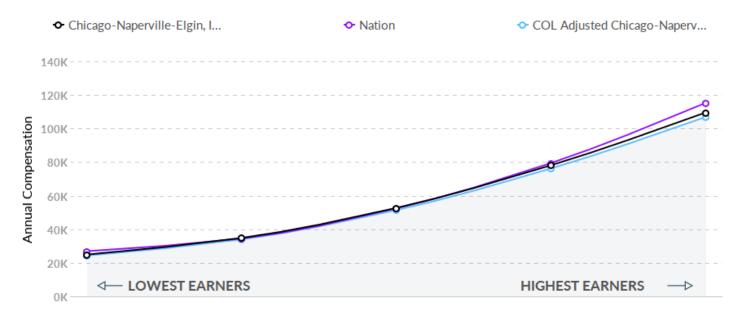
Industry	% of Occupation in Industry (2021)
Advertising, Public Relations, and Related Services	13.8%
Specialized Design Services	8.0%
<ul> <li>Performing Arts Companies</li> </ul>	4.8%
<ul> <li>Management, Scientific, and Technical Consulting Services</li> </ul>	4.0%
Radio and Television Broadcasting	3.4%
Motion Picture and Video Industries	3.3%
Other	62.7%



# Compensation

### Regional Compensation Is the Same Cost as the Nation

For your occupations, the 2020 median wage in Chicago-Naperville-Elgin, IL-IN-WI is \$52,664, while the national median wage is \$52,377.



# Job Posting Activity



#### 12,375 Unique Job Postings

The number of unique postings for this job from Jan 2021 to Sep 2021.



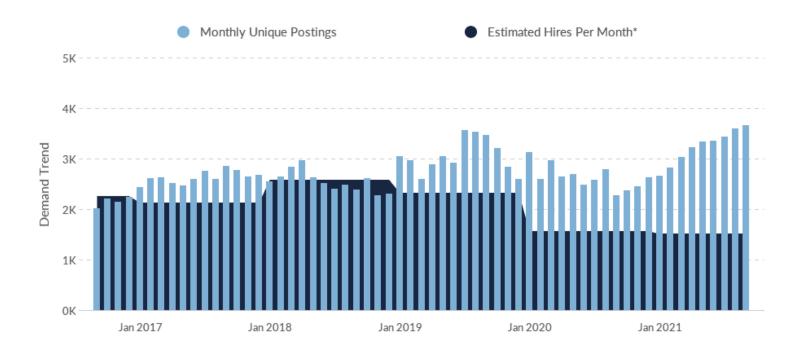
#### 2,095 Employers Competing

All employers in the region who posted for this job from Jan 2021 to Sep 2021.



#### 29 Day Median Duration

Posting duration is the same as what's typical in the region.



Occupation	Avg Monthly Postings (Jan 2021 - Sep 2021)	Avg Monthly Hires (Jan 2021 - Sep 2021)
Merchandise Displayers and Window Trimmers	1,238	168
Graphic Designers	900	309
Interior Designers	275	63
Producers and Directors	224	133

<sup>\*</sup>A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Emsi hires are calculated using a combination of Emsi jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

# .II Emsi Occupation Overview

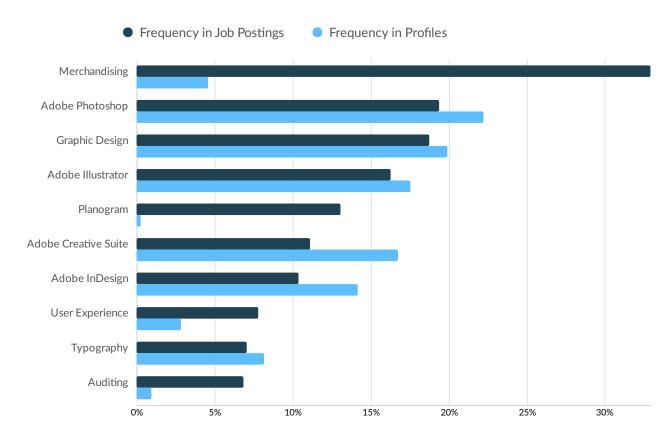
Art Directors       209       108         Photographers       71       55         Commercial and Industrial Designers       140       31         Special Effects Artists and Animators       49       28         Fillm and Video Editors       35       38         Floral Designers       11       79         Fashion Designers       9       9         Music Directors and Composers       18       39         Musicians and Singers       13       16         Fline Artists, Including Painters, Sculptors, and Illustrators       7       15         Set and Exhibit Designers       7       15         Sound Engineering Technicians       7       18         Craft Artists       3       5         Actors       5       16         Miscellaneous Entertainers and Performers, Sports and Related Workers       1       14         Artists and Related Workers, All Other       2       3         Dancers       0       23	Occupation	Avg Monthly Postings (Jan 2021 - Sep 2021)	Avg Monthly Hires (Jan 2021 - Sep 2021)
Commercial and Industrial Designers14031Special Effects Artists and Animators4928Film and Video Editors3538Floral Designers1179Fashion Designers99Music Directors and Composers1839Musicians and Singers13161Fine Artists, Including Painters, Sculptors, and Illustrators1610Set and Exhibit Designers715Sound Engineering Technicians718Craft Artists35Actors5165Miscellaneous Entertainers and Performers, Sports and Related Workers114Artists and Related Workers, All Other23	Art Directors	209	108
Special Effects Artists and Animators4928Film and Video Editors3538Floral Designers1179Fashion Designers99Music Directors and Composers1839Musicians and Singers13161Fine Artists, Including Painters, Sculptors, and Illustrators1610Set and Exhibit Designers715Sound Engineering Technicians718Craft Artists35Actors5165Miscellaneous Entertainers and Performers, Sports and Related Workers114Artists and Related Workers, All Other23	Photographers	71	55
Film and Video Editors 35 38 Floral Designers 11 79 Fashion Designers 9 9 9 Music Directors and Composers 18 39 Musicians and Singers 13 161 Fine Artists, Including Painters, Sculptors, and Illustrators 7 15 Sound Engineering Technicians 7 15 Craft Artists 15 Actors 16 Miscellaneous Entertainers and Performers, Sports and Related Workers, All Other 2 3	Commercial and Industrial Designers	140	31
Floral Designers Fashion Designers Pashion Desig	Special Effects Artists and Animators	49	28
Fashion Designers 9 9  Music Directors and Composers 18 39  Musicians and Singers 13 161  Fine Artists, Including Painters, Sculptors, and Illustrators 7 15  Set and Exhibit Designers 7 15  Sound Engineering Technicians 7 18  Craft Artists 3 5  Actors 5 165  Miscellaneous Entertainers and Performers, Sports and Related Workers 1 14  Artists and Related Workers, All Other 2 3	Film and Video Editors	35	38
Music Directors and Composers1839Musicians and Singers13161Fine Artists, Including Painters, Sculptors, and Illustrators1610Set and Exhibit Designers715Sound Engineering Technicians718Craft Artists35Actors5165Miscellaneous Entertainers and Performers, Sports and Related Workers114Artists and Related Workers, All Other23	Floral Designers	11	79
Musicians and Singers 13 161  Fine Artists, Including Painters, Sculptors, and Illustrators 7 15  Set and Exhibit Designers 7 15  Sound Engineering Technicians 7 18  Craft Artists 3 5  Actors 5 165  Miscellaneous Entertainers and Performers, Sports and Related Workers 1 1 14  Artists and Related Workers, All Other 2 3	Fashion Designers	9	9
Fine Artists, Including Painters, Sculptors, and Illustrators  Set and Exhibit Designers  7  5ound Engineering Technicians  7  18  Craft Artists  Actors  5  Miscellaneous Entertainers and Performers, Sports and Related Workers  Artists and Related Workers, All Other  2  3  10  10  10  10  10  10  10  10  10	Music Directors and Composers	18	39
Set and Exhibit Designers 7 15 Sound Engineering Technicians 7 18 Craft Artists 3 5 Actors 5 165 Miscellaneous Entertainers and Performers, Sports and Related Workers 1 14 Artists and Related Workers, All Other 2 3	Musicians and Singers	13	161
Sound Engineering Technicians 7 18 Craft Artists 3 5 Actors 5 165 Miscellaneous Entertainers and Performers, Sports and Related Workers 1 14 Artists and Related Workers, All Other 2 3		16	10
Craft Artists 3 5 Actors 5 165 Miscellaneous Entertainers and Performers, Sports and Related Workers 1 14 Artists and Related Workers, All Other 2 3	Set and Exhibit Designers	7	15
Actors 5 165  Miscellaneous Entertainers and Performers, Sports and Related Workers 1 14  Artists and Related Workers, All Other 2 3	Sound Engineering Technicians	7	18
Miscellaneous Entertainers and Performers, Sports and Related Workers  1 14  Artists and Related Workers, All Other 2 3	Craft Artists	3	5
Related Workers  Artists and Related Workers, All Other  2 3	Actors	5	165
		1	14
Dancers 0 23	Artists and Related Workers, All Other	2	3
	Dancers	0	23

# . Occupation Overview

Top Companies	Unique Postings	Top Job Titles	Unique Postings
The Home Depot	650	Retail Merchandisers	1,367
SAS Retail Services, Inc.	499	Merchandisers	928
Advantage Solutions, Inc.	350	Graphic Designers	537
Acosta Sales Co., Inc.	298	Product Designers	308
Driveline Retail Solutions Inc	294	Art Directors	258
Anderson Merchandisers, LLC	186	Kitchen and Bath Designers	248
Crossmark Inc	166	Interior Designers	239
Retail Merchandising Services In	106	Retail Reset Merchandisers	146
Hallmark Cards, Incorporated	103	Visual Merchandisers	132
Set and Service Resources, LLC	101	Associate Creative Directors	131

# . I Emsi Occupation Overview

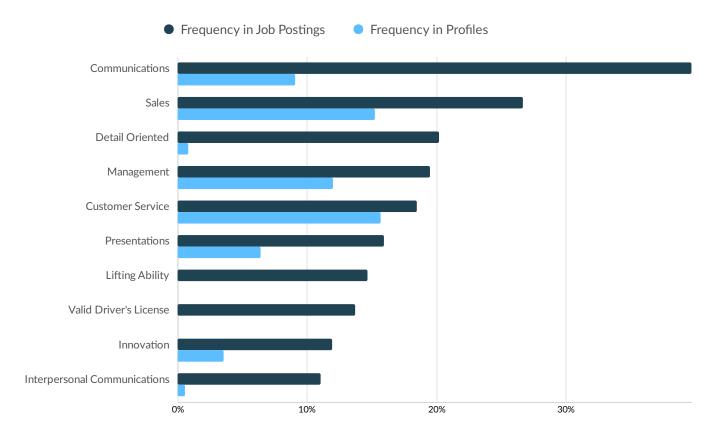
# **Top Hard Skills**



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Merchandising	4,075	33%	3,320	5%
Adobe Photoshop	2,399	19%	16,145	22%
Graphic Design	2,318	19%	14,465	20%
Adobe Illustrator	2,017	16%	12,766	18%
Planogram	1,619	13%	191	0%
Adobe Creative Suite	1,374	11%	12,172	17%
Adobe InDesign	1,286	10%	10,289	14%
User Experience	967	8%	2,049	3%
Typography	873	7%	5,919	8%
Auditing	845	7%	687	1%

# . Il Emsi Occupation Overview

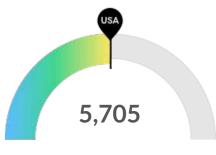
# **Top Common Skills**



Skills	Postings	% of Total Postings	Profiles	% of Total Profiles
Communications	4,915	40%	6,587	9%
Sales	3,302	27%	11,100	15%
Detail Oriented	2,503	20%	597	1%
Management	2,411	19%	8,736	12%
Customer Service	2,285	18%	11,397	16%
Presentations	1,972	16%	4,676	6%
Lifting Ability	1,814	15%	3	0%
Valid Driver's License	1,697	14%	13	0%
Innovation	1,475	12%	2,589	4%
Interpersonal Communications	1,365	11%	425	1%

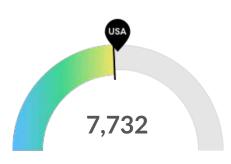
# **Demographics**

#### Retirement Risk Is About Average, While Overall Diversity Is About Average



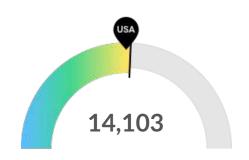
#### **Retiring Soon**

Retirement risk is about average in Chicago-Naperville-Elgin, IL-IN-WI. The national average for an area this size is 5,689\* employees 55 or older, while there are 5,705 here.



#### **Racial Diversity**

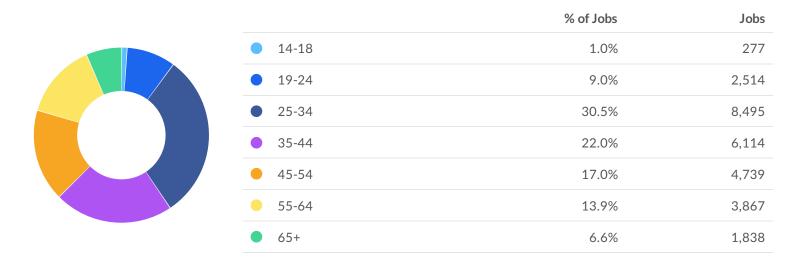
Racial diversity is about average in Chicago-Naperville-Elgin, IL-IN-WI. The national average for an area this size is 8,032\* racially diverse employees, while there are 7,732 here.



#### **Gender Diversity**

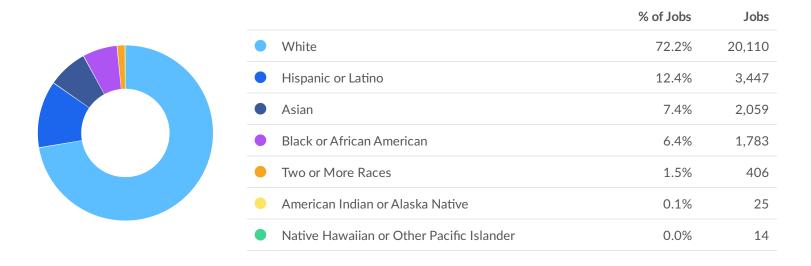
Gender diversity is about average in Chicago-Naperville-Elgin, IL-IN-WI. The national average for an area this size is 13,561\* female employees, while there are 14,103 here.

### Occupation Age Breakdown



<sup>\*</sup>National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and Chicago-Naperville-Elgin, IL-IN-WI. In other words, the values represent the national average adjusted for region size.

# Occupation Race/Ethnicity Breakdown



### **Occupation Gender Breakdown**





# Occupational Programs



#### 92 Programs

Of the programs that can train for this job, 92 have produced completions in the last 5 years.



#### 7,449 Completions (2020)

The completions from all regional institutions for all degree types.



#### 2,548 Openings (2020)

The average number of openings for an occupation in the region is 593.

CIP Code	Top Programs	Completions (2020)
50.0702	Fine/Studio Arts, General	927
50.0602	Cinematography and Film/Video Production	469
09.0401	Journalism	436
09.0701	Radio and Television	392
50.0409	Graphic Design	365
09.0999	Public Relations, Advertising, and Applied Communication,	303
11.0801	Web Page, Digital/Multimedia and Information Resources D	272
50.0501	Drama and Dramatics/Theatre Arts, General	249
50.0901	Music, General	242
10.0304	Animation, Interactive Technology, Video Graphics, and Spe	238

Top Schools	Completions (2020)
Columbia College Chicago	1,209
DePaul University	993
School of the Art Institute of Chicago	858
Northwestern University	768
University of Illinois Chicago	283
Loyola University Chicago	277
Northern Illinois University	223
University of Chicago	211
College of DuPage	173
Roosevelt University	159

# Appendix A (Occupations)

Code	Description
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators
27-1011	Art Directors
27-1012	Craft Artists
27-1014	Special Effects Artists and Animators
27-1019	Artists and Related Workers, All Other
27-1021	Commercial and Industrial Designers
27-1022	Fashion Designers
27-1023	Floral Designers
27-1024	Graphic Designers
27-1025	Interior Designers
27-1026	Merchandise Displayers and Window Trimmers
27-1027	Set and Exhibit Designers

Code	Description
27-1029	Designers, All Other
27-2011	Actors
27-2012	Producers and Directors
27-2031	Dancers
27-2032	Choreographers
27-2041	Music Directors and Composers
27-2042	Musicians and Singers
27-2099	Miscellaneous Entertainers and Performers, Sports and Related Workers
27-4021	Photographers
27-4032	Film and Video Editors
27-4098	Lighting Technicians and Media and Communication Equipment Workers, All Other
27-4014	Sound Engineering Technicians