Hot and Cold Skills by Job Postings

Emsi Q3 2021 Data Set

October 2021

Illinois

Parameters

Regions:

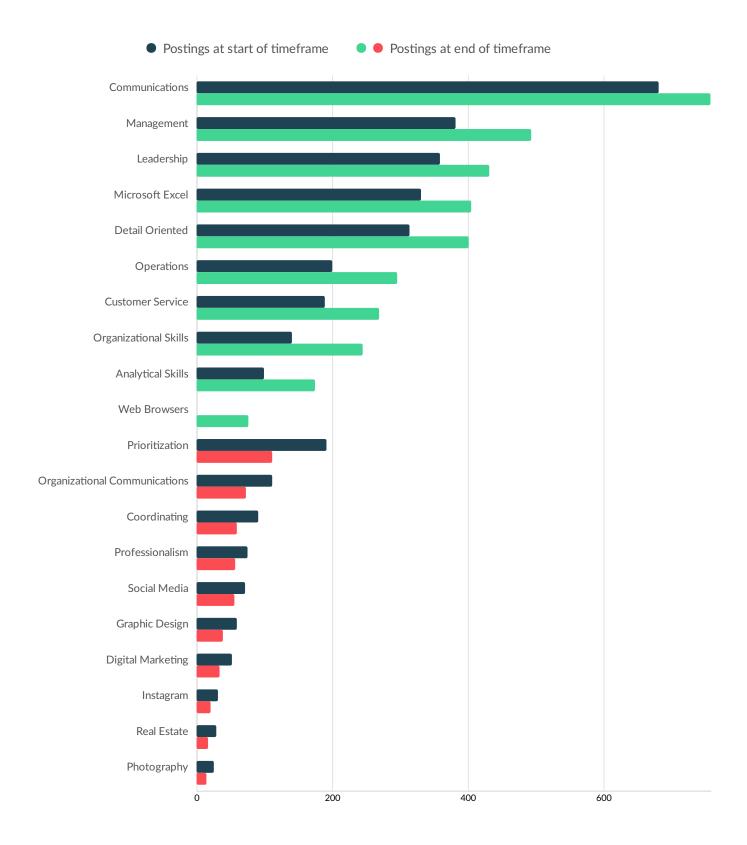
Code	Description				
16980	Chicago-Naperville-Elgin, IL-IN-WI				
Minimum Experience Required: Any					
Education Level:					
Description					
Bachelor's degree					
Part-Time / Full-Time :					

Keyword Search:

Intern

Timeframe: May 2020 - May 2021

Posting Lifespan: Any Duration

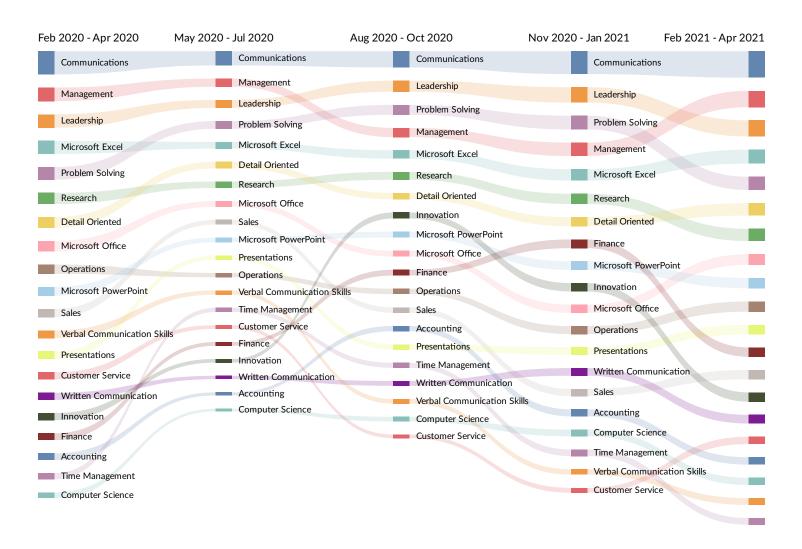


Communications 681 757 +11% Management 382 493 +29% Leadership 358 431 +20% Microsoft Excel 311 405 +22% Detail Oriented 314 401 +288 Problem Solving 369 382 +4% Research 298 355 +19% Microsoft Office 277 331 +19% Operations 200 296 +48% Microsoft PowerPoint 231 280 +21% Sales 196 267 +36% Presentations 201 255 +27% Organizational Skills 140 245 +75% Miriture Communication 176 244 439% Accounting 151 223 +48% Verbal Communication Skills 215 220 +28% Time Management 208 209 40	Skill	Postings in May 2020	Postings in May 2021	Percent Change %
Leadership 358 431 +20% Microsoft Excel 331 405 +22% Detail Oriented 314 401 +28% Problem Solving 369 382 +4% Research 298 355 +19% Microsoft Office 277 331 +19% Operations 200 296 +48% Microsoft PowerPoint 231 280 +21% Customer Service 189 269 +42% Sales 196 267 +36% Presentations 201 255 +27% Organizational Skills 140 245 +75% Innovation 176 244 +39% Written Communication 167 238 +43% Verbal Communication Skills 215 220 +2% Finance 147 212 +44%	Communications	681	757	+11%
Microsoft Excel 331 405 +22% Detail Oriented 314 401 +28% Problem Solving 369 382 +4% Research 298 355 +19% Microsoft Office 277 331 +19% Operations 200 296 +48% Microsoft PowerPoint 231 280 +21% Customer Service 189 269 +42% Sales 196 267 +36% Presentations 201 255 +27% Organizational Skills 140 245 +75% Innovation 176 244 +39% Written Communication 167 238 +43% Accounting 151 223 +48% Verbal Communication Skills 215 220 +2% Finance 147 212 +44%	Management	382	493	+29%
Detail Oriented 314 401 +28% Problem Solving 369 382 +4% Research 298 355 +19% Microsoft Office 277 331 +19% Operations 200 296 +48% Microsoft PowerPoint 231 280 +21% Customer Service 189 269 +42% Sales 196 267 +36% Presentations 201 255 +27% Organizational Skills 140 245 +75% Innovation 176 244 +39% Written Communication 167 238 +43% Accounting 151 223 +48% Verbal Communication Skills 215 220 +2% Finance 147 212 +44%	Leadership	358	431	+20%
Problem Solving 369 382 44% Research 298 355 +19% Microsoft Office 277 331 +19% Operations 200 296 +48% Microsoft PowerPoint 231 280 +21% Customer Service 189 269 +42% Sales 196 267 +36% Presentations 201 255 +27% Organizational Skills 140 245 +75% Innovation 176 244 +39% Written Communication 167 238 +43% Accounting 151 223 +48% Verbal Communication Skills 215 220 +2% Finance 147 212 +44%	Microsoft Excel	331	405	+22%
Research 298 355 +19% Microsoft Office 277 331 +19% Operations 200 296 +48% Microsoft PowerPoint 231 280 +21% Customer Service 189 269 +42% Sales 196 267 +36% Presentations 201 255 +27% Organizational Skills 140 245 +75% Innovation 176 244 +39% Written Communication 167 238 +48% Accounting 151 223 +48% Verbal Communication Skills 215 220 +2% Finance 147 212 +44%	Detail Oriented	314	401	+28%
Microsoft Office 277 331 +19% Operations 200 296 +48% Microsoft PowerPoint 231 280 +21% Customer Service 189 269 +42% Sales 196 267 +36% Presentations 201 255 +27% Organizational Skills 140 245 +75% Innovation 176 244 +39% Written Communication 167 238 +43% Accounting 151 223 +48% Verbal Communication Skills 215 220 +2% Finance 147 212 +44%	Problem Solving	369	382	+4%
Operations 200 296 +48% Microsoft PowerPoint 231 280 +21% Customer Service 189 269 +42% Sales 196 267 +36% Presentations 201 255 +27% Organizational Skills 140 245 +75% Innovation 176 244 +39% Written Communication 167 238 +43% Accounting 151 223 +48% Verbal Communication Skills 215 220 +2% Finance 147 212 +44%	Research	298	355	+19%
Microsoft PowerPoint 231 280 +21% Customer Service 189 269 +42% Sales 196 267 +36% Presentations 201 255 +27% Organizational Skills 140 245 +75% Innovation 176 244 +39% Written Communication 167 238 +43% Accounting 151 223 +48% Verbal Communication Skills 215 220 +2% Finance 147 212 +44%	Microsoft Office	277	331	+19%
Customer Service 189 269 +42% Sales 196 267 +36% Presentations 201 255 +27% Organizational Skills 140 245 +75% Innovation 176 244 +39% Written Communication 167 238 +43% Accounting 151 223 +48% Verbal Communication Skills 215 220 +2% Finance 147 212 +44%	Operations	200	296	+48%
Sales 196 267 +36% Presentations 201 255 +27% Organizational Skills 140 245 +75% Innovation 176 244 +39% Written Communication 167 238 +43% Accounting 151 223 +48% Verbal Communication Skills 215 220 +2% Finance 147 212 +44%	Microsoft PowerPoint	231	280	+21%
Presentations 201 255 +27% Organizational Skills 140 245 +75% Innovation 176 244 +39% Written Communication 167 238 +43% Accounting 151 223 +48% Verbal Communication Skills 215 220 +2% Finance 147 212 +44%	Customer Service	189	269	+42%
Organizational Skills 140 245 +75% Innovation 176 244 +39% Written Communication 167 238 +43% Accounting 151 223 +48% Verbal Communication Skills 215 220 +2% Finance 147 212 +44%	Sales	196	267	+36%
Innovation 176 244 +39% Written Communication 167 238 +43% Accounting 151 223 +48% Verbal Communication Skills 215 220 +2% Finance 147 212 +44%	Presentations	201	255	+27%
Written Communication 167 238 +43% Accounting 151 223 +48% Verbal Communication Skills 215 220 +2% Finance 147 212 +44%	Organizational Skills	140	245	+75%
Accounting 151 223 +48% Verbal Communication Skills 215 220 +2% Finance 147 212 +44%	Innovation	176	244	+39%
Verbal Communication Skills215220+2%Finance147212+44%	Written Communication	167	238	+43%
Finance 147 212 +44%	Accounting	151	223	+48%
	Verbal Communication Skills	215	220	+2%
Time Management 208 209 +0%	Finance	147	212	+44%
	Time Management	208	209	+0%

Skill Volatility Over Time

Top 20 Skills for All Job Types Sought by Your Selected Companies by Quarter

Skills help us understand not only where a company is trying to go, but how they intend to get there.



Appendix A - Data Sources and Calculations

Emsi Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

State Data Sources

This report uses state data from the following agencies: Illinois Department of Employment Security; Indiana Department of Workforce Development; Wisconsin Department of Workforce Development